


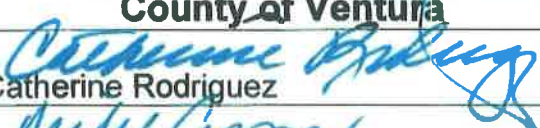



**Amendment to The Amended 2014-2018 Memorandum of Agreement
Between the County of Ventura &
Ventura County Deputy Sheriffs' Association (VCDSA)
July 23, 2015**

The County of Ventura and VCDSA have negotiated and reached a tentative agreement regarding an Amendment to the 2014-2018 Memorandum of Agreement regarding Code 7 Pay Equivalent for Deputy Sheriffs Reassigned directly from 12-hour Shifts In Patrol Services to 12-hour Shifts in Detention Services; VCDSA MOA Section 1104. Both agree that final approval of the tentative MOA or collective bargaining agreement is subject to approval by the Board of Supervisors.

Article 11, Section 1104 shall read as follows:

Sec. 1104 MEAL PERIODS (Code 7): Notwithstanding any other provision herein, meal periods of thirty (30) minutes per day for Deputy Sheriffs and Senior Deputy Sheriffs assigned to Patrol Divisions, as well as Chief Sheriff's Pilot (01961) and Sheriff's Pilots (01778) and employees covered by this Agreement assigned to, and actually working as, "Crew Chiefs" in the Public Safety Aviation Unit, shall not be subject to overtime compensation as set forth above. Instead, they shall be compensated by an additional sixty dollars (\$60) per bi-week flat rate cash payment, or appropriate prorated share for employees serving as "Crew Chiefs", as full and complete compensation for meal periods during which they are subject to call. Regular eligible part-time employees shall receive this payment on a prorated basis.

Effective August 30, 2015, for employees classified as Deputy Sheriffs who are reassigned directly from 12-hour shifts in Patrol Divisions, for which they are eligible for and receiving Code 7 pay pursuant to this section, to 12-hour shifts in Detention Services, an equivalent sixty dollars (\$60) per bi-week flat rate cash payment shall be paid for the duration of that reassignment, and an appropriate pro-rata share shall be paid for regular eligible part-time Deputy Sheriffs reassigned directly from 12-hour shifts in Patrol Divisions to 12-hour shifts in Detention Services for the duration of that reassignment. The provisions of Section 1005 shall not apply to Deputy Sheriffs receiving the equivalent sixty dollars (\$60) per bi-week flat rate cash payment as a consequence of such direct reassignment to Detention Services.

| VCDSA | County of Ventura |
|---|---|
| Scott Peterson  |  Catherine Rodriguez |
| Richard Stummer  |  Mike Curnow |
| |  Chrissy Walker |