

This side letter shall serve as clarification to Article 31, Section 3101 of the 2014-2018 Amended Memorandum of Agreement ("2014-2018 Amended MOA") between the County of Ventura and the Ventura County Deputy Sheriffs' Association.

As evidenced by the signed Amendment, dated May 1, 2014, to the then 2013-2016 Memorandum of Agreement, the intent of the parties was that effective April 17, 2014 all persons employed in the classification of Deputy Sheriff Trainee would be enrolled as General Tier II members of the Ventura County Employees Retirement Association ("VCERA") until such time as they promote to the classification of Deputy Sheriff. In subsequent discussions between the parties leading to the new 2014-2018 Amended MOA, the parties intended and agreed to incorporate the May 1, 2014 Amendment in its entirety into the 2014-2018 Amended MOA. Accordingly, the parties hereby clarify that Article 31, Section 3101 of the 2014-2018 Amended MOA provides that effective April 17, 2014 all persons employed in the classification of Deputy Sheriff Trainee shall be enrolled as "General Tier II" members of the VCERA, in the applicable PEPRA or non-PEPRA benefit tier for each employee, until such time as they promote to the classification of Deputy Sheriff.

**For the County of Ventura**

**For the Ventura County Deputy Sheriffs' Association**

  
Catherine Rodriguez

  
RICHARD A. SHIMMEL, EXEC. DIRECTOR

Date:

12/9/14

Date:

DEC 8<sup>TH</sup>, 2014