

THE COUNTY OF VENTURA INVITES APPLICANTS FOR

DEPUTY CHIEF INFORMATION OFFICER - JUSTICE SERVICES

Base salary up to \$192,488 Annually*
**and eligible for up to 5% educational incentive*



COUNTY of VENTURA



THE POSITION

Under the administrative direction of the Chief Information Officer (CIO) and the Assistant Chief Information Officer (ACIO), the Deputy Chief Information Officer (DCIO) of Justice Services oversees and manages key functions of the Information Technology Services Department (ITSD) for the District Attorney's Office, Probation Agency, Public Defender's Office, Sheriff's Office, Superior Courts, and other outside criminal justice agencies. This includes division and customer ITSD budgets, capital improvement project planning and investments, commercial off-the-shelf technology acquisitions, application development and implementation, project management, and technology and consulting contracts.

The DCIO of Justice Services will also oversee a \$50-million project for the upgrading of the Ventura County's Integrated Justice System (VCIJS).

The DCIO of Justice Services also assists with CIO and/or ACIO in the strategic planning and direction of all IT programs and policies for the County.

The ideal candidate will have a Graduate-level degree in Computer Science, Information Systems or a closely related study discipline, with experience in both public and private sectors which includes managing a functional area in support of one (1) of the following areas: Law Enforcement systems, Probation systems, District Attorney's systems, or Superior Courts systems. Additional experience will include managing multiple customers and stakeholders, including elected officials, with diverse information technology solutions. Such experience would include budget and rate development, knowledge of Information Technology Infrastructure Library (ITIL) 4.0 practices, managing technical staff including managers and account managers, technical project management, input into strategic plans and implementation of policies, and demonstrated competency in leading innovative application development projects, procedures, and processes in support of strategic plans and customer initiatives.

This is an At-Will position and is exempt from the Civil Service Ordinance.



THE QUALIFICATIONS

EDUCATION, TRAINING, & EXPERIENCE

Any combination of education, training, and experience equivalent to a Bachelor's degree in computer science, information systems, business administration, or other closely related field and eight (8) years of progressively responsible experience in information systems management in a variety of IT disciplines to include accountability for strategic and fiscal planning.

NECESSARY SPECIAL REQUIREMENTS

- Significant experience maintaining effective working relationships and communication with IT professionals, as well as customers and stakeholders;
- Five (5) or more years of experience:
 - Managing business application technology teams and concurrent technology projects, including the complete upgrade life-cycle, and overseeing new technology implementations;
 - Developing, supervising, and sustaining teams capable of supporting assigned customers, applications and/or platforms, and diagnosing and resolving technical problems.
- Experience with at least one (1) or more of the following areas of concentration:
 - Law Enforcement systems
 - Probation systems
 - District Attorney's systems
 - Superior Courts systems
- Extensive experience in managing large IT projects, PMP Certification or equivalent.
- Possession of, or ability to obtain and maintain, a valid CA driver's license;
- Excellent written communication skills must be demonstrated in the completion of the resume and cover letter.

DESIRED

The following are highly desirable:

- Possession of a Bachelor's degree from an accredited college or university;
- Graduate level degree in Computer Science, Information Systems, or a closely related study discipline;
- Project Management Professional (PMP) Certificate; and,
- Information Technology Infrastructure Library (ITIL) 4.0 Certificate.

ABOUT US

THE COUNTY OF VENTURA

Ventura County is located on California's "Gold Coast," approximately 35 miles northwest of Los Angeles and 20 miles southeast of Santa Barbara. It is the 26th largest county out of the 58 in the State of California and has a beautiful, temperate climate. Its landmass rises from sea level to 8,831 feet at Mt. Pinos in the Los Padres National Forest. At certain times of the year, it is possible to stand on the beach and see snow on the mountains. The mild Mediterranean climate, along with the scenic geography, makes the area attractive to more than the 800,00 culturally and ethnically diverse people who call Ventura County home. Ventura County has a strong economic base, that includes major industries such as biotechnology, health care, education, agriculture, advanced technologies, oil production, military testing and development, and tourism. Ventura County is a wonderful and safe environment to raise a family.

Ventura County is a "general law" county, governed by a five-member, elected-by-district Board of Supervisors. The Supervisors appoint a County Executive Officer (CEO) to oversee the County budget, day-to-day operations, and to advise, assist, and act as an agent for the Board of Supervisors in all matters under the Board's jurisdiction.



INFORMATION TECHNOLOGY SERVICES DEPARTMENT

VISION

IT Services is the technology leader in Ventura County, consulting on and implementing, innovative and sustainable technologies and services to our community.

MISSION

To provide exceptional business consulting and innovative technology solutions to those we serve and to provide superior public service to improve our residents' quality of life.

CORE VALUES

- Innovation
- Customer Service
- Trusted Partner
- Urgency
- Inclusion
- Continuous Process Improvement

The Information Technology Services Department (ITSD) works with every Ventura County department/agency to provide the necessary technology infrastructure and consulting/contracting services to meet ongoing and emerging business needs, including project management, business process improvement, application support, voice/data infrastructure, data security, threat and vulnerability/risk management, and extended staffing.

COMPENSATION AND BENEFITS

The County of Ventura offers an attractive compensation and benefits package. Aside from our salary of approximately **\$137,479 to \$192,488**, an employee within this position will also be eligible for the following:

- **General Salary Increases** (GSI) - 4.0% increase effective 12/24/2023 and 3.5% increase effective 12/22/2024.
- **New Hire/Retention/Referral Incentives** - Upon request of the appointing authority and the CEO or their designee New Hires may be eligible for the following:
 - A one-time New Hire Incentive of up to 10% of the current annual base wage
 - In compliance with specific requirements, a regular employee may be eligible for an Employee Referral Incentive of \$500
 - Once hired upon meeting specific criteria a regular employee may be eligible for an Employee Retention Incentive of up to 10% of the current annual base wage
 - (Management Resolution, § 625-627)
- **Educational Incentive** - Possible eligibility for an educational incentive of 2.5%, 3.5%, or 5%, based on completion of an Associate's, Bachelor's, or Graduate degree.
- **Annual Leave Redemption** - The ability to "cash in" or redeem up to 100 hours of Annual Leave per year after using 80 hours of annual leave within the previous 12 months.
 - (Management Resolution, § 1205).
- **Deferred Compensation** - Eligible to participate in the County's 401(K) Shared Savings Plan and/or the Section 457 Plan. This position is eligible for up to a 3% match on your 401(K) contributions.
- **Health Plans** - Medical, dental, and vision plans for you and your dependents. A flexible credit allowance of up to \$21,450 annually.
- **Flexible Spending Accounts** - Increase your spending power by reimbursement with pre-taxed dollars for IRS-approved dependent care and health care expenses.
- **Holidays** - 12 paid days per year which includes a scheduled floating holiday.
- **Other Benefits** - Executive Memberships, Disability Plans, Employee Assistance Program, Life Insurance, Tuition Reimbursement, Benefit Reimbursement Program, and a Wellness Program.
- **Pension Plan** - Both you and the County contribute to the County's Retirement Plan.

If you are eligible, you may establish reciprocity with other public retirement systems, such as PERS. *Based on your hire date with the County, or eligible reciprocal date, your retirement plan benefit will be:*

For specific pension plan details, please contact VCERA
vcera.info@ventura.org or call them at (805) 339-2509.

Hire Date	Plan Benefit
Before June 30, 1979	2.18% @ age 60
Between June 30, 1979 – December 31, 2012	2.09% @ age 62
After December 31, 2012	2.00% @ age 62

APPLICATION PROCESS

To **APPLY** for this exceptional career opportunity, please submit a resume and a cover letter that illustrates all of the following:

- **Your experience managing technology teams and concurrent IT projects with various customers and/or stakeholders (such as executive level/C-Suite and/or elected officials).**
- **Your experience developing, supervising, and sustaining teams capable of supporting assigned customers, applications and/or platforms, diagnosing and resolving technical problems.**
- **Your experience with at least one (1) of the following:**
 - **Law Enforcement Systems, Probation Systems, District Attorney's Systems, and/or Superior Courts Systems.**
 - **Please share the size of the criminal justice department(s), your role(s), and the business processes modified, and other business impacts made.**
- **Your experience with managing large, high-visibility, multi-year projects**
 - **Please share details related to the project(s) such as the business goals, final cost, number of staff, your role, and the duration of project(s).**

You may do one of the following:

1. Submit an online application at www.ventura.org/jobs and attach your current resume and cover letter; or
2. Email your current resume and cover letter to Shannon.Antunez@ventura.org.

The **first review** of applications is anticipated to be the week of March 13, 2023, to determine whether or not the stated requirements are met. All relevant work experience, training, and education need to be included to determine eligibility. Reviews will be on a bi-weekly basis thereafter.

Following a structured evaluation of the resumes, the most qualified candidates will be invited to a panel interview. The top candidates, as determined by the panel, will then be invited to a second/final interview. The interviews may be consolidated into one process or expanded into multiple interviews contingent upon the size and quantity of the candidate pool.

For further information about this recruitment, please contact Shannon Antunez by e-mail at Shannon.Antunez@ventura.org or by telephone at (805) 654-5014.



COUNTY OF VENTURA

MISSION

To provide superior public service and support so that all residents have the opportunity to improve their quality of life while enjoying the benefits of a safe, healthy and vibrant community.

VALUES

Build and foster public trust through: Ethical behavior; transparency and accountability; equitable treatment and respect of all constituents; excellence in service delivery.



GUIDING PRINCIPLES

We focus on serving our residents and business communities by:

- *Adopting carefully considered policies that promote diversity, equity, and inclusion
- *Staying competitive through the implementation of proven practices and the effective use of technology
- *Deliver services in a business and constituent friendly, customer-service driven, cost-effective manner
 - *Utilizing strategic thinking and action
- *Promoting an action-oriented, empowered, accountable, and diverse workforce
- *Planning for and developing programs to meet future and current community needs
 - *Operating in a fiscally responsible manner
- *Driving engagement, strategy, execution, and accountability to include diversity, equity, and inclusion initiatives to ensure that all employees are treated with respect and without discrimination, and improve culturally appropriate outcomes for community members.